

# What Preserves the American Middle Class? Good American UNION Jobs!

CWA and IBEW are proud to represent more than 55,000 Verizon landline workers and welcome the opportunity to represent Verizon Wireless employees so that they also have good American UNION jobs! We know that without CWA and IBEW even more Verizon jobs would be outsourced to countries that do not pay taxes in the U.S. and have much lower wages, creating a race to the bottom.

CWA and IBEW have negotiated in good faith with Verizon for more than 50 years and have been flexible in meeting the needs of a quickly changing industry while assuring Verizon UNION-represented employees a fair share of Verizon's record-breaking profits. CWA and IBEW members are well trained and highly skilled UNION workers and have made Verizon a competitive force! Keeping good jobs in America is ultimately good for America. And keeping Verizon's jobs UNION is the only way to make sure jobs stay in America!

## **Good American union jobs. That's the CWA-IBEW commitment!**

# What Preserves the American Middle Class? Union Representation at Financially Wealthy Companies!

It's simple. A union contract makes sure you receive good pay and benefits and have a secure job, so that your wages earned in the U.S. support the economy in the U.S.!

CWA and IBEW are constantly monitoring Verizon to make sure they are following your legal union contract, following all safety procedures, and making sure OSHA rules are adhered to at all times and that you are sharing in the enormous wealth that your UNION skills and UNION efforts created.

**A Union-represented Verizon  
is a healthier and safer working  
environment. That's the CWA-IBEW  
commitment!**

# What Preserves the American Middle Class? Union Jobs, with Union Pay and Benefits

At CWA and IBEW, we're proud that our members have a good standard of living – with pay, benefits and job stability possible only with decades of union mobilization. We like it when more than 60 million Americans ask, "How can I join a union?"

What makes a union contract a great thing to have?

- Wages and benefits that can't be taken away just because company execs want more for themselves
- Protection against arbitrary discipline
- Job security to those who built the company
- Collective strength to fight company greed

**Good union jobs. Good union pay.  
Good union benefits. That's the  
CWA-IBEW commitment!**